



Phased School Reopening Health and Safety Plan

Health and Safety Plan Summary: Philipsburg Osceola Area School District

Initial Effective Date: August 1, 2021

Date of Last Review: January 11, 2022

Date of Last Revision: January 11, 2022

How will the LEA, to the greatest extent practicable, support prevention and mitigation policies in line with the most up-to-date guidance from the CDC for the reopening and operation of school facilities in order to continuously and safely open and operate schools for in-person learning?

We will continuously monitor guidance from the CDC and follow, when practical, guidance based on the statistical pandemic information as it applies to the community.

1. How will the LEA ensure continuity of services, including but not limited to services to address the students' academic needs, and students' and staff members' social, emotional, mental health, and other needs, which may include student health and food services?

We have the capability to provide all services online through our Google Classroom format. Phone calls and meetings can be arranged in the event that the buildings would have to go to virtual instruction. Food services would continue to support our students at various locations throughout the district. All students have laptops available to them and students with limited access to Internet services will continue to be provided a mobile hotspot. Quest Services provides free counseling assistance to all employees. An overview will be provided to the staff prior to the start of school.

2. Use the table below to explain how the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policy on each of the following safety recommendations established by the CDC.

ARP ESSER Requirement	Strategies, Policies, and Procedures
<p>a. Universal and correct wearing of <u>masks</u>;</p>	<p>As it pertains to the SARS-CoV-2/COVID-19 pandemic, the Philipsburg-Osceola Area School District will permit students and staff to voluntarily wear masks at any time. District leaders will collaborate with local and state health officials as needed to determine any large-scale (by building or district) need for universal wearing of face masks and will enforce any state mandated orders pertaining to face masks. Personal Protective Equipment (PPE) such as masks, shields, gowns, gloves and plexiglass shields will be provided to staff upon request.</p>
<p>b. Modifying facilities to allow for <u>physical distancing</u> (e.g., use of cohorts/podding);</p>	<p>As it pertains to the SARS-CoV-2/COVID-19 pandemic, the Philipsburg Osceola Area School District will promote physical distancing to the maximum extent possible in our schools. Strategies may include, but are not limited to, cohorting, assigned seating, structured group activities, additional spaces for breakfast and lunch.</p>
<p>c. <u>Handwashing and respiratory etiquette</u>;</p>	<p>As it pertains to the SARS-CoV-2/COVID-19 pandemic, the Philipsburg Osceola Area School District will promote proper handwashing and respiratory etiquette through educational materials, displayed signs, videos and public service announcements. All staff will promote proper handwashing and respiratory etiquette when practical and appropriate.</p>
<p>d. <u>Cleaning</u> and maintaining healthy facilities, including improving <u>ventilation</u>;</p>	<p>As it pertains to the SARS-CoV-2/COVID-19 pandemic, the Philipsburg Osceola Area School District will conduct daily cleaning and sanitizing of school facilities. Additional cleaning and sanitization will be addressed in high use or infected areas. Sanitizing solutions will be provided to employees for sanitizing furniture and materials. The Philipsburg Osceola Area School District will continue to properly maintain all district HVAC systems.</p>

ARP ESSER Requirement	Strategies, Policies, and Procedures
<p>e. <u>Contact tracing</u> in combination with <u>isolation and quarantine</u>, in collaboration with the State and local health departments;</p>	<p>As it pertains to the SARS-CoV-2/COVID-19 pandemic, the Philipsburg Osceola Area School District will abide by, to the maximum extent possible, any <u>contact tracing, isolation and quarantine</u> requirements issued by the Centers for Disease Control/Pennsylvania Department of Health/Pennsylvania Department of Education.</p>
<p>f. <u>Diagnostic</u> and screening testing;</p>	<p>As it pertains to the SARS-CoV-2/COVID-19 pandemic, the Philipsburg Osceola Area School District will promote diagnostic and symptom screening by parents/students/employees who are symptomatic, or have suspicion of COVID-19 exposure, prior to arriving at the school campus and school buildings. Additional diagnostic screening will be conducted by school nurses if students or staff are symptomatic at school.</p>
<p>g. Efforts to provide <u>vaccinations to school communities</u>;</p>	<p>The district is promoting local vaccination opportunities as information becomes available to the district. Information is distributed through School Messenger system and district website.</p>
<p>h. Appropriate accommodations for students with disabilities with respect to health and safety policies; and</p>	<p>As it pertains to the SARS-CoV-2/COVID-19 pandemic, the Philipsburg Osceola Area School District will provide reasonable accommodations, as appropriate, to students with disabilities with respect to health and safety strategies.</p>
<p>i. Coordination with state and local health officials.</p>	<p>Philipsburg Osceola Area School District leaders will collaborate with local and state health officials as needed and to coordinate responses related to the SARS-CoV-2 pandemic.</p>

Team Member	Position/Group Represented
Dr. Gregg Paladina	District Superintendent
Dr. Angela Michaels	Administrative Specialist
Brian Pelka	Principal- Osceola Mills Elementary
Linda Hockey	Principal- Senior High School
Justin Fye	Principal-Phillipsburg Elementary
Susan Harris	Principal- Middle School
Julie Bravin	Assistant Principal- Senior High
Kelly Rees	Assistant Principal-Middle School
Michelle Bamat	Certified School Nurse-Middle School
Tom Lannen	Maintenance Director
Diana Condon	Transportation Director
Elaine Selfridge	Special Education Director
	Human Resources Director
Jodie Conklin	Technology Director
Jackie Mills	Teacher Representative
Alyssa Price	Certified School Nurse Phillipsburg Elementary
Tiffany Walstrom	Certified School Nurse Osceola Mills Elementary
Mandy Billotte	LPN Nurse PO Senior High School
Robert Mann	Athletic Director/Chief Security Officer
Scott Reimer	Food Services Director

Building staff will follow the CDC, PDE, and DOH guidelines and requirements for COVID-19 cleaning. Custodial staff will use of approved disinfectants in all areas. Continued training of custodial staff on proper cleaning and disinfecting techniques, the following the required guidelines, and strategic assignment of areas and duties to custodial staff will be utilized. The District will continue the procurement of cleaning supplies, gloves, masks, face shields, protective gowns, and other pertinent components necessary to ensure the effective cleaning of District facilities.

The District will continue to collapse custodial shifts to ensure adequate staffing levels while school is in session. Staff will increase the frequency and intensity of cleaning in common areas, of high-touch areas, and locations such as restrooms, door handles, and water fountains throughout the day as staff and students enter and exit areas of use. Daily disinfecting of all areas after students and staff exit the building will be completed.

Custodial staff will be assigned to individual cleaning areas during the day, and required to clean and disinfect doors, handrails, surfaces, and restrooms as used or on a regular rotating basis. Custodial staff will be scheduled to ensure cleaning, and disinfecting the building after students and staff leave each day is a top priority.

Staff will have access to disinfectant sprays, cleaning towels, masks, face shields, and gloves in their classrooms and office spaces to be able to additionally disinfect surfaces as used and in an ongoing effort to ensure student and staff safety.

All custodial staff will be trained on the requirements for cleaning, sanitizing, disinfecting, and ventilation protocols either by facilities management or by specific product vendors. All training will be completed prior to students and staff re-entering the building before the start of the school year, and continued on a regular/monthly/annually/ or as requirement changes are made. Training will be completed as a group and individually by demonstration and using other visual training tools and best practices.

Staff responsible for cleaning, sanitizing, disinfecting, and ventilation protocols will be monitored by facilities management and building administration ensuring guidelines are followed.

Philipsburg Osceola Area Senior High School AND Philipsburg Osceola Middle School:

Classroom space will be reorganized to provide the utmost space for students; individual student desks will be spaced accordingly with at least social distancing of 3 feet. Teacher desks will be placed in a manner that does not intrude on individual student space. Students will be grouped with their individual classroom teacher during each scheduled class period. Majority of the classes are separated by grade level. Weather permitting, teachers can utilize outdoor spaces in and around the building for instructional purposes. Physical Education classes will be encouraged to conduct outside activities that are conducive to social distancing.

Classrooms will be equipped with hand sanitizer bottles, disinfectant spray and paper towels to wipe down all student surfaces between classes. Sanitizer stations will be installed throughout the hallways and students will be encouraged and reminded to wash their hands multiple times throughout the day. Sanitizer will be at the beginning of each cafeteria entrance. Signage will be displayed and announcements will be broadcast reminding students of hygiene measures to help stop the spread of coronavirus (hand washing, sneezing into elbow/away from others, social distancing, etc.). Training for faculty and staff members on disinfecting practices for classroom surfaces/office spaces will be conducted by an appropriate school administrator as needed. School nursing staff are trained on temperature sensors.

All communal spaces will be disinfected by the building custodial staff and social distancing guidelines visibly marked and maintained through supervision of students by school administration, security personnel, faculty and/or staff members. Hand sanitizer stations are installed at all building entrances and communal spaces. After school faculty meetings, professional development workshops and/or grade level team meetings will be held with at least three feet of distance encouraged. Students are required to enter the building through a metal detector and have their backpacks checked by staff; for the safety of staff and to mitigate the spread of germs, students will be required to use a clear or mesh backpack to ease the backpack check process.

Philipsburg Elementary AND Osceola Mills Elementary:

Classrooms and Learning Spaces will be organized to mitigate spread by limiting the number of individuals in classrooms and other spaces with CDC recommendations to the greatest extent possible. Seating in classroom/learning spaces will establish distances in accordance with CDC recommendations of 3 feet between student desks/seating and other social distancing practices to the maximum extent feasible and appropriate. •Students will remain in the assigned desk/seating area for the length of the school day as much as possible. Small group settings will require students to be at least three feet apart. All additional unnecessary furnishings (e.g. teacher's desk, mobile storage units, computer tables, etc.) will be removed from classrooms if unable to accommodate recommended social distancing practices (3 feet apart). •All students will have individual, labeled pencil box/material box with necessary school supplies (e.g. pencils, crayons, glue sticks, etc). •Sharing of materials and in-class technology will be limited with shared items being cleaned and disinfected after each use. •Student desk/seating area will be disinfected daily by custodial staff and intermittently throughout the school day by the classroom instructor. All classrooms, stairwells, restrooms, and frequently touched areas (e.g. door knobs, light switches, locker handles, etc.) will be cleaned and disinfected daily by custodial staff and intermittently by classroom instructor with disinfectant supplies that meet EPA's criteria for use against Covid-19. •All classrooms will be supplied with disinfectant spray, hand sanitizer, hand wipes, and/or hand soap that meet EPA's criteria for use against Covid-19.

All water fountains in the building (hallways and classrooms) will be turned off and labeled Out of Order. In accordance, students will be permitted to bring pre-labeled water bottles/bottled water. Students may only carry water, no other liquid/drink will be permitted. A water bottle will be provided to students if the family is unable to provide one. Water coolers will be placed in hallways to help provide areas for students to fill up water bottles and limit student contact.

Students will participate in daily recess outdoors, weather permitting. Students will be educated and reminded regularly of social distancing practices in a recess setting. • When and where possible, classrooms will have assigned areas and time for daily recess to comply with social distancing mandates and group size limitations. •Classes will have a rotating schedule for using playground equipment following social distancing guidelines and group size limitations. •In the event playground equipment is used, all playground equipment will be cleaned and disinfected daily by custodial staff with disinfectant supplies that meet EPA's criteria for use against Covid-19. Students will be taught proper handwashing techniques and be required to wash hands when reentering the building after recess. Hand Sanitizing stations will be available at all building entries. Students will be required to sanitize before leaving the building and after returning to the building for recess. Instructors will be permitted to utilize the vast outdoor areas of the school property for instructional purposes when appropriate. Students will be permitted to use lockers/cubbies to store items in the classrooms at the beginning and end of each school day while adhering to social distancing guidelines.

Transportation: Transportation will operate much like normal with all students required to wear masks, and/or face shields on District transportation. Fullington Bus Company and Long's Motor Busses will increase the frequency of cleaning and disinfecting of all buses. Assigned seats will be given to students.

Cafeteria: The cafeteria will provide breakfast and lunch. If required, grade levels will have a rotational schedule where meals will be eaten in the cafeteria, while maintaining appropriate social distancing. Students eating in the cafeteria will be supervised by cafeteria monitor(s) to ensure proper distancing while in the serving line and at tables. Hand sanitizer stations will be set up at various locations throughout the cafeteria.

Signs: Signage regarding social distancing, hand washing, etc. will be in place at all schools and will be easily understandable with visuals for children.

Information Sharing: Families will be provided, via District and/or school nurse, information on home/self-screening and reporting procedures along with being encouraged to keep sick children home. All family-friendly information obtained from health departments and local health care systems to disseminate hygiene and disinfection strategies for transmission prevention at home will be provided to families as received by the District.

Philipsburg-Osceola School District Health and Safety Plan will be posted on the District website.


Health and Safety Plan Governing Body Affirmation Statement

The Board of Directors/Trustees for Phillipsburg Osceola Area School District reviewed and approved the Health and Safety Plan on January 26, 2022.

The plan was approved by a vote of:

9 Yes
0 No

Affirmed on: January 26, 2022

By: 
(Signature* of Board President)
Timothy L. BAILEY
(Print Name of Board President)

*Electronic signatures on this document are acceptable using one of the two methods detailed below.

Option A: The use of actual signatures is encouraged whenever possible. This method requires that the document be printed, signed, scanned, and then submitted.

Option B: If printing and scanning are not possible, add an electronic signature using the resident Microsoft Office product signature option, which is free to everyone, no installation or purchase needed.